

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environments and Neighbourhoods	Service area: Community Safety
Lead person: Liz Jarmin	Contact number: 278078

1. Title: Draft Safer Leeds Strategy

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

The draft Leeds Crime and Disorder Reduction Strategy; locally referred to as the Safer Leeds Strategy.

3. Relevance to equality, diversity, cohesion and integration

All the council’s strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

The aim of the strategy is to make communities safer and feel safer in their homes in the streets and the places they go. In this sense, it seeks to help foster good relationships between all communities by reducing crime and the fear of crime.

C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

Through the delivery of the plan, which aims Reduce hate crime, monitor community tensions and promote / deliver actions to mitigate/address these, reduce crime and its impact on individuals and communities, reduce ASB and improve satisfaction rates etc...

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Type of Decision being assessed

Please tick as appropriate

Key (Incurring expenditure or making savings over £250,000 each year

and or outcome will have significant effect on communities living in an area comprising two or more wards)

Major (incurring expenditure or making savings over £100,000 per year)

Significant Other (as Delegated Decision Making definition set out in Pt 3 of Constitution)

Administrative (not in conflict with approved policies and do not raise new issues of policy)

Name

Job title

Date

Liz Jarmin

Head of Community
Safety Partnerships

16/05/2013

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Date screening completed

16/05/2013

Date sent to Equality Team

(cc Service Improvement Section - Linda Marsh)

16/05/2013

Date published

(To be completed by the Equality Team)